



OCCUPATIONAL HEALTH & SAFETY AGREEMENT

This agreement between (employee) and (employer) outlines an understanding regarding obligations to support a safe working environment when providing care to (client) both within the home and the community.

I, (employer), agree to do what is reasonably practicable to ensure the health and safety of workers is protected. This includes:

- | | |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Reviewing hazards | Ensuring a hazard checklist has been completed and is made available to (employee) for review and feedback. |
| Process for reporting hazards | Provision of clear instructions on how to report hazards to (employer). |
| Clear plans for managing hazards | Provision of clear, written responses to hazard reports, including the action that will be taken to mitigate risk. |
| Prompt action to address hazards | Action in response to identified hazards to promote safety and well-being. |
| Provide training to ensure safety | Provision of access to training that is deemed necessary to support the safety in the work environment, which may include manual handling, behaviour management and/or first aid. |
| Provide plans in emergency situations | Ensuring (employee) has knowledge of contact numbers and plan for responding to emergency situations when alone with (client). |
| Access to equipment | Access to equipment necessary to perform duties, and maintenance of that equipment. |
| Clear written expectations of employee | Ensuring expectations regarding health and safety risks are documented in your employment agreement. Examples of these include smoking policies, visitor restrictions and policies regarding use of social media. |
| Worker's compensation | Ensuring I have sought advice and met requirements for Workers Compensation Insurance for term of (employee's) employment |

I, (employer), agree to the terms stated in this agreement outlining my obligations to support a healthy and safe working environment.

Employer

Witness

Name:

Name:

Date:

Date:

Signature:

Signature:



I, (employee), agree that I have a duty of care to actively contribute to the health and safety for all those within my working environment. As such my responsibilities include:

Take care regarding my own health and safety, inform employer of any specific needs.

Taking reasonable care for my own health and safety including disclosure of any significant issues that may require action to support health and safety. Examples of these include allergies, fear of animals or pre-existing back injury.

Be safe with others

Taking reasonable care that my actions do not adversely affect the health and safety of others.

Report any hazards

Reporting any identified hazards or risks to safety. This may include concerns regarding the physical environment, routines or behaviour from individuals

Follow health and safety rules

Follow health and safety rules Compliance with expectations and rules outlined in my employment agreement and policies and procedures about work health and safety. This may include, but is not limited to, managing equipment, implementing behaviour management protocols, participating in training, administering personal care and informing (employer) regarding concerning client behaviours such as meltdowns

Tell my employer about any changes that may affect others

Informing (employer) of any changes in status that may impact the health and safety of myself or others. These may include increased stress, a health condition, being served criminal charges, suspended driving licence or expired Blue Card.

I, (employee), agree to the terms stated in this agreement outlining my obligations to support a healthy and safe working environment.

Employer

Witness

Name:

Name:

Date:

Date:

Signature:

Signature: